OAKLAND COUNTY MICHIGAN
BOARD OF COMMISSIONERS
1200 N. Telegraph Road, Bldg. 12 East, Pontiac, MI 48341

Board of Commissioners

David T. Woodward, Chair
September 5, 2024 at 6:00 PM

MINUTES

1. **Call Meeting to Order**
   Chair David T. Woodward called the meeting of the Board of Commissioners to order at 06:43 PM in Commissioners' Auditorium 1200 N. Telegraph Road, 12 E, Pontiac, MI 48341.
2. **Roll Call**
   MEMBERS PRESENT: Ajay Raman, Marcia Gershenson, David Woodward, Charles Cavell, Kristen Nelson, Angela Powell, Linnie Taylor, Penny Luebs, Brendan Johnson, Philip Weipert, Yolanda Smith Charles, Christine Long, Karen Joliat, Michael Gingell, Ann Erickson Gault, Gwen Markham, Michael Spisz (17)

   MEMBERS ABSENT WITH NOTICE: William Miller III, Robert Hoffman (2)
3. **Invocation - Christine Long**

4. **Pledge of Allegiance to the Flag**

5. **Approval of Minutes**

   a. **Clerk/Register of Deeds - dated August 1, 2024**

      Board Action #2024-4438 _
      Linnie Taylor moved **approval of the Minutes dated August 1, 2024, as presented**. Seconded by Michael Gingell.

      Motion Passed.

      A sufficient majority having voted in favor, the Minutes dated August 1, 2024, were approved, as presented.
6. **Approval of Agenda**
   Penny Luebs moved **approval of the agenda, as presented**. Seconded by Philip Weipert.

   Motion Passed.

A sufficient majority having voted in favor, the Agenda was approved.

7. Presentations

a. Board of Commissioners - Proclamation - National Recovery Month

Board Action #2024-4479 _
Commissioner Penny Luebs addressed the Board to present a proclamation honoring National Recovery Month to increase awareness and understanding of substance use, and the need for appropriate and accessible services to promote recovery.

b. Board of Commissioners - Proclamation - National Suicide Prevention Month

Board Action #2024-4482 _
Commissioner Penny Luebs addressed the Board to present a proclamation honoring National Suicide Prevention Month to renew efforts to increase awareness and understanding of suicide prevention and continue to improve services that assist individuals in crisis.

c. Board of Commissioners - Proclamation - Miss Oakland County's Teen 2024, Cynthia Cao

Board Action #2024-4480 _
Commissioner Michael Gingell addressed the Board to proclaim special commendation to Cynthia Cao as Miss Oakland County's Teen 2024, honoring her dedication and accomplishments, serving as a remarkable model for others.

Cynthia Cao addressed the Board.

d. Board of Commissioners - Proclamation - Miss Oakland County 2024, Alexis Ulmer

Board Action #2024-4481 _
Commissioner Christine Long addressed the Board to present a proclamation honoring Alexis Ulmer as Miss Oakland County 2024 and recognizing her time and efforts to support causes that affect millions of Americans.

Alexis Ulmer addressed the Board.

e. Executive's Office - Presentation - ClimateCorps

Board Action #2024-4470 _
David Woodward addressed the Board to introduce Nicole Card, MI Healthy Climate Corps and Climate Energy & Energy Technician, Oakland County Office of Sustainability.

Nicole Card, MI Healthy Climate Corps and Climate Energy & Energy Technician, Oakland County Office of Sustainability addressed the Board to give a presentation entitled: MI Healthy Climate Corps, Office of Sustainability - Service period: March 2024 - November 2024, followed by a short Q & A session.

8. Communications

a. Board of Commissioners - Resignation - Jeff Campbell - Oakland County Land Bank Authority

Board Action #2024-4395 _

Lisa Brown, Oakland County Clerk/Register of Deeds addressed the Board to read a communication from Jeff Campbell, Village Manager, Beverly Hills, resigning from the Oakland County Land Bank Board.

b. Executive's Office - CE Appointment - Appointment to the SMART Board of Directors

Board Action #2024-4426 _

Lisa Brown,Oakland County Clerk/Register of Deeds addressed the Board to read a communication from David Coulter, Oakland County Executive, appointing Diana (Dee) McBroom to the SMART Board of Directors.

c. Board of Commissioners - CE Appointment - Megan C. Sellers, Deputy County Executive I

Board Action #2024-4469 _

Lisa Brown, Oakland County Clerk/Register of Deeds addressed the Board to read a communication from David Coulter, Oakland County Executive, appointing Megan Sellers as Deputy Executive I.

d. Board of Commissioners - Grant Exception Letter dated September 5, 2024

Board Action #2024-4495 _

Lisa Brown, Oakland County Clerk/Register of Deeds read a communication from Chair David Woodward notifying that he has authorized the submission of the following grant applications:

Grant Name: IRA Urban and Community Forestry Grant Program 2024 Grant Application
Department: Parks and Recreation
Amount: $225,000
Grant Application Deadline: August 31, 2024

Grant Name: Ducks Unlimited Wetlands Conservation Program
Department: Parks and Recreation
Amount: $450,000
Grant Application Deadline: August 30, 2024

Grant Name: MEDC Mobility Deployment Grant

Department: Sheriff’s Office
Amount: $275,000
Grant Application Deadline: August 29, 2024

Grant Name: Inflation Reduction Act EPA Community Change Grants Program
Department: Water Resources Commissioner
Amount: $19,846,301
Grant Application Deadline: November 21, 2024

Philip Weipert moved to **receive and file the attached Communications and confirm the appointment.** Seconded by Linnie Taylor.

Motion Passed.

A sufficient majority having voted in favor, the communications were received and filed, and the appointment confirmed.

9. **Public Comment**

The following people addressed the Board during Public Comment #1: Joe Rozell and LaShawn English.

Reports of Standing Committees

Consent Agenda

All items on the Consent Agenda **Passed**.
The vote can be found after item 13 e.

10. **Economic Development and Infrastructure Committee - Yolanda Smith Charles**

a. **Facilities Management - MDOT Easements and Consent to Grade along Woodward Ave for the Widetrack Redesign in Downtown Pontiac**

Board Action #2024-4317 _ 24-62
MR #24062
Easement/Assessment MDOT Easements and Consent to Grade along Woodward Ave for the Widetrack Redesign in Downtown Pontiac

WHEREAS the plans to convert the one-way loop to two-way traffic and add bike and pedestrian facilities in downtown Pontiac began in 2010 with County Planning Division receiving a federal grant to study the conversion; and

WHEREAS the study was completed in 2014 and over the years the County has met with MDOT to advocate for funding for this project; and

WHEREAS MDOT has requested easements and consents to grade over county-owned property along Woodward Ave; and

WHEREAS the county will forego the good faith offer money of approximately $31,870 total; and

WHEREAS the Departments of Facilities Management and Corporation Counsel have reviewed the attached easements and consent to grade; and

WHEREAS the Department of Facilities Management recommend that the Oakland County Board of Commissioners approve and execute the attached easements and consent to grade documents.

NOW THEREFORE BE IT RESOLVED that the Oakland County Board of Commissioners approves the attached easements and consent to grade located at the downtown office towers 51111 Woodard Ave and out lot parcels in downtown Pontiac and directs its Chair to execute the attached easements and consent to grade and all other documents related to and needed to effectuate the project.

Adopt the attached MDOT Easements and Consent to Grade along Woodward Ave for the Widetrack Redesign in Downtown Pontiac.

Attachments:

1. P08_Donation
2. P08_Voluntary GFO_AMENDED_06-25-2024
3. P36_Donation
4. P36_Voluntary GFO_AMENDED_06-25-24
5. P38_Donation
6. P38_Voluntary GFO_AMENDED_06-25-24
7. Oakland_County_Parcels_MAP

b. Facilities Management - Joint Project Agreement (JPA) Modification with the U.S. Department of Commerce (USDOC) for use of Office Space in Annex I Building

Board Action #2024-4377 _ 24-63
MR #24063
Lease Joint Project Agreement (JPA) Modification with the U.S. Department of Commerce (USDOC) for use of Office Space in Annex I Building

WHEREAS the U.S. Department of Commerce (DOC) Export Assistance Center (USEAC) promotes exports of U.S. goods and services through the U.S. Foreign Commercial Service worldwide network of offices, and works to protect U.S. business interests abroad; and

WHEREAS the Oakland County Board of Commissioners approved the DOC to use 636 square feet of office space in the Annex I building on the County campus; and

WHEREAS the DOC would like to add additional office to accommodate another person and the office space will increase to 759 square feet; and

WHEREAS the annual rent amount will increase to $9,948.90 based on annual building and operations costs by the County; and

WHEREAS Oakland County Corporation Counsel, the Departments of Facilities Management and Economic Development have reviewed and approved the Modification of Agreement to the current Joint Project Agreement (JPA) which will become effective when signed by both parties; and

WHEREAS included in the rent the County will provide janitorial service, general building maintenance, security, grounds work, parking and utilities; and

WHEREAS the County will renew the JPA again for 2025 with the same terms but with an increase in the building costs.

NOW THEREFORE BE IT RESOLVED that the Oakland County Board of Commissioners hereby approves and authorizes the attached Modification Agreement to the JPA.

BE IT FURTHER RESOLVED that the Oakland County Board of Commissioners hereby directs its Chair or their designee to execute the attached Modification Agreement to the JPA and all other related documents between the County of Oakland and USDOC, which may be required.

Attachments:

1. 24-JPA-008 Modification
2. Annex I - C Wing Floor Plan 5.30.24
3. Annex I - First Floor Plan 5.30.24

c. Facilities Planning & Engineering - Clarity Project and Resource Management Software Implementation Project

Board Action #2024-4384 _
Approve the Clarity Project and Resource Management Software Implementation Project to purchase additional Clarity licenses and implementation services; further, that the Oakland County Board of Commissioners approves the transfer of the amount of $114,930 from the General Fund Non-Departmental Transfers (9090101) Technology Projects-One Time (760180) to the Information Technology Fund (#63600); further that the FY 24-26 budget be amended as detailed in the attached Schedule A.

Attachments:

1. Clarity Project Resource Mgt Software_Schedule A
2. Clarity Memo

d. **Economic Development - Business Development - Grant Acceptance with Michigan Department of Environment, Great Lakes, and Energy (EGLE) for Brownfield Grant Agreement - Rochester Riverfront Place Project**

Board Action #2024-4475 _
Approve the grant award of the 2024 Michigan Brownfield Redevelopment Grant from the Michigan Department of Environment, Great Lakes and Energy (EGLE), for the period October 1, 2024 through September 30, 2026, in the amount of $1,000,000, for the Rochester Riverfront Place Project.

Attachments:

1. 4a_BRG Agreement_Riverfront Place
2. Act-381-Grant-Loan-Work-Plan-Eligible-Activity-Guidance

11. Finance Committee - Gwen Markham

a. **Information Technology - 2024 Third Quarter Information Technology Development Report**

Board Action #2024-4376 _
Receive and file the 2024 Third Quarter Information Technology Development Report and approve the transfer as specified on the attached schedule; further, that the respective departmental Fiscal Year 2024 budgets are to be amended as specified in the attached detailed Schedule A Budget Amendment.

Attachment:

1. IT Development Summary - 3rd Quarter 2024

b. **Board of Commissioners - Purchase and Installation of Fence at the United Methodist Church for Novi Co-Op Preschool, Nonprofit 501(c)(3)**

Board Action #2024-4431 _
Approve the one-time allotment of $13,000 from the Fiscal Year 2024 Board of Commissioners General Fund Special Projects line-item budget for the purpose of sponsoring the installation of a fence at the Novi United Methodist Church for Novi Co-Op Preschool, nonprofit 501(c)(3); further, approve and authorize the Board Chair to execute any required agreements on behalf of Oakland County. Additionally, require that the recipient of the funds promote the County as a primary sponsor and provide an impact report to the Board detailing the sponsorship outcomes, including the number of residents served.

12. Legislative Affairs and Government Operations Committee - Brendan Johnson

a. **Human Resources - 2024 Supplemental Collective Bargaining Agreement for Employees Represented by the United Auto Workers, Local 889 (UAW), Representing Circuit Court/Friend of the Court Non-Supervisory**

Employees

Board Action #2024-4404 _
Adopt the attached supplemental agreement with the United Auto Workers, Local 889 (UAW) for non-supervisory employees in the Circuit Court/Friend of the Court Division.

Attachments:

1. UAW FOC Memo
2. UAW- CIRCUIT CONTRACT FOC

b. **Human Resources - Benefits Additions Resulting from Employee Benefits Survey and Preliminary Inclusive Benefits Analysis**

Board Action #2024-4402 _
Approve the following additions to employee benefits for non-represented employees:

- **Add Spouse/Dependent Life and AD&D insurance as an employee-paid option**
- **Add Pet Insurance as an employee-paid option**
- **Add the State of Michigan MESP 529 Plan as an employee-paid option**
- **Expand coverage for hearing aids across all medical plans for active employees and retirees**
- **Expand access to preventive dental services across all dental plans by exempting preventive services from the annual dollar maximum**
- **Expand access to fertility treatment and Maven across all plans for active employees and retirees**
- **Add enhancements to target top health conditions (ie diabetes management and prevention, hypertension management, weight management) across all plans for active employees and retirees**
- **Improve optical plan design and network;**

further, to authorize the Human Resources Department to seek Letters of Agreements with all unions to adopt the same benefits modifications; further, to approve the cost of implementing these additions, which has been included in the proposed Fiscal Year 2025 Fringe Benefit Fund appropriation.

Attachments:

1. Benefit additions for Jan 2025
2. LAGO August 20 2024 Benefits Update

c. **Human Resources - Implementing the Salary Administration Plan 3rd Quarterly Report for FY2024**

Board Action #2024-4399 _

Authorize the implementation of the Salary Administration Plan 3rd Quarterly Report for FY 2024, effective September 7, 2024; further to adopt classification changes according to the attached Schedule B; further to approve the change in salary grade of one classification according to the attached Schedule C; further, to approve the reclassification of positions according to the attached Schedule D; further, to amend the FY 2024-2026 Budget as detailed in the attached Schedule A.

Attachments:

1. 3rd 2024 SCHEDULE A - Budget Amendment
2. 3rd 2024 SCHEDULE B - Classification Changes
3. 3rd 2024 SCHEDULE C - Factor Changes
4. 3rd 2024 SCHEDULE D - Biweekly Increases
5. 3rd 2024 SCHEDULE E - Draft Job Descriptions

d. Human Resources - Fiscal Year 2025 Salary Recommendation for Non-Represented Employees

Board Action #2024-4403 _

Approve the recommended 2.4% general salary increase for all non-represented employees to be effective September 21, 2024; further, to approve the following classification changes to be implemented upon the adoption of the FY 2025/2027 General Appropriations Act:

1. Create the following new classifications within the Salary Administration Plan:

Classification	Salary Plan	FLSA Status
Building Safety Supervisor	UNI/124	Exempt
WRC Grants & Policy Coordinator	UNI/122	Non-Exempt
WRC Quality & Safety Supervisor	UNI/125	Exempt
WRC Business Systems Supervisor	UNI/126	Exempt
WRC Rate & Charges Specialist	UNI/125	Exempt
Airport Special Projects Coordinator	HRL/117	Non-Exempt

2. Delete the following unused classifications within the Salary Administration Plan:

Classification	Job Code	Salary Plan
Director Central Services	J000569	APP/337
Manager Neighborhood & Housing Development	J001643	UNI/129
Supervisor Business Retention & Expansion	J001661	UNI/124
Supervisor Local Business Development	J001649	UNI/124
Marketing Coordinator	J000331	UNI/120
Marketing Coordinator	J001593	HRL/120
Library Supervisor	J000295	UNI/120

Library Assistant	**J000296**	**UNI/108**
Custodial Worker I	**J001273**	**HRL/04**
Custodial Worker II	**J001274**	**HRL/04**
Custodial Worker III	**J001275**	**HRL/04**

Attachments:

1. FY2025 2.4% GSI Recommend Report & Memo
2. 10 Year History of Increases

13. Public Health and Safety Committee - Penny Luebs

a. 52nd District Courts - Amendment #4 to the FY 2024 Michigan Mental Health Court Program

Board Action #2024-4397 _
Approve grant amendment #4 to the State Court Administrative Office for the FY 2024 Michigan Mental Health Court Grant Program to the amount of $88,814 for the period of October 1, 2023 through September 30, 2024; further, authorize the Chair of the Board of Commissioners to execute the agreement; further, to amend the FY 2024 budget as detailed in the attached Schedule A.

Attachments:

1. Schedule A - 52-1 District Court – Acceptance from the State Court Administrative Office for the FY 2024 Mental Health Court Program (Amendment #4)
2. Grant Amendment Sign-Off
3. D52 Adult Grant Award Increase Approved
4. FY 2024 MHC Contract Amendment 010 - Additional Funding

b. Sheriff’s Office - Creation of Two Part-Time Positions to Reinstate Security at North Office Building

Board Action #2024-4394 _
Approve the request to reinstate security at the North Office building; further, to create two (2) GF/GP PTNE 1,000 hours per year Court/Park Deputy positions in the Sheriff’s Office, Courthouse Security Unit (#4030435); further, add two (2) body worn cameras, and two (2) prep radios to inventory; further, amend the FY 2024 budget as detailed in the attached Schedule A.

Attachments:

1. FY2024 North Office Building Security Schedule A
2. Sheriff's Office - Request to Reinstate Security at North Oakland Building HR Write Up

c. **Sheriff's Office - Grant Acceptance from the Michigan Department of State Police for the FY 2025 Secondary Road Patrol and Traffic Accident Prevention Program**

Board Action #2024-4416 _
Approve the FY 2024 Secondary Road Patrol Grant award from the Michigan Department of State Police - Office of Highway Safety Planning in the amount of $1,679,112 for the period October 1, 2024, through September 30, 2025; further, authorize the Chair of the Board of Commissioners to execute the grant award; further, amend the FY 2025 budget as detailed in the attached Schedule A.

Attachments:

1. FY25 SRP Schedule A R1
2. Grant Review Sign-Off
3. SRP Grant Agreement FY2025

d. **Health & Human Services - Health Division - Application to the Michigan Department of Health and Human Services for FY 2025 Pontiac Integrated Urgent Care**

Board Action #2024-4301 _
Approve the application submission to the Michigan Department of Health and Human Services for the FY 2025 Pontiac Integrated Urgent Care Agreement within the amount of $1,000,000 for the period October 1, 2024 through September 30, 2025.

Attachments:

1. Att_F FFATA25_UEI
2. Boilerplate contract
3. EGrAMS Application form sample
4. FY_25_Fiscal Questionnaire
5. Indirect Costs and Cost Allocation Plan Instructions
6. Application addendum A
7. Application Att B.3
8. Application Att C
9. Application Att E
10. Grant Review Sign-Off
11. Grant Application

e. **Emergency Management & Homeland Security - Grant Acceptance for the 2023 Homeland Security Grant Program**

Board Action #2024-4324 _ 24-64
MR #24064
Grant Acceptance for the 2023 Homeland Security Grant Program

NOW THEREFORE BE IT RESOLVED that the Oakland County Board of Commissioners approves the attached Interlocal Grant Agreement with Macomb

County along with funding totaling $792,675 and authorizes its Chair to execute the Agreement and all other related documents between Macomb County and Oakland County.

BE IT FURTHER RESOLVED that the Chair of the Board of Commissioners is authorized to execute the Interlocal Agreement and to approve any grant extensions or changes, within fifteen percent (15%) of the original award, which are consistent with the original agreement as approved.

BE IT FURTHER RESOLVED that acceptance of this grant does not obligate the County to any future commitment and continuation of the special revenue positions in the grant is contingent upon future levels of grant funding.

BE IT FURTHER RESOLVED that the Oakland County Board of Commissioners approves the attached Memorandum of Understanding – Transfer/Acceptance of Equipment for all purchased equipment by Oakland County to be used for the 2023 Homeland Security Grant Program.

BE IT FURTHER RESOLVED that the Oakland County Board of Commissioners approves the attached Terms of 2023 Homeland Security Grant Program Funding for all training, conferences or related expenses for the special response teams or communities.

BE IT FURTHER RESOLVED that the Director or Chief of the Emergency Management and Homeland Security Department – Emergency Management Division are authorized to approve each Memorandum of Understanding and Terms of 2023 Homeland Security Grant Program Funding issued to a community or special response team.

Adopt the attached Grant Acceptance for the 2023 Homeland Security Grant Program.

Attachments:

1. EMHS_FY223Homeland Security Grant Program. Sch A
2. Grant Review Sign-Off
3. Oakland - 2023 Interlocal Agreement
4. Memo - 2023 Interlocal Oakland 7082024 analyst
5. 2023 HSGP GA
6. FY23 HSGP NOFO
7. HSGP - Equipment MOU_2023
8. FY 2023 Fiduciary Appointment
9. fema_fy-23-preparedness-grants-manual
10. 2023 Misc Resolution HSGP Grant Acceptance

Michael Gingell moved to **recommend approval of the attached suggested resolutions on the Consent Agenda**. Seconded by Penny Luebs.

Motion Passed.

Vote Summary (17-0-0)
Yes: David Woodward, Michael Spisz, Michael Gingell, Penny Luebs, Karen Joliat, Kristen Nelson, Christine Long, Philip Weipert, Gwen Markham, Angela Powell, Marcia Gershenson, Yolanda Smith Charles, Charles Cavell, Brendan Johnson, Ajay Raman, Ann Erickson Gault, Linnie Taylor
No: None
Abstain: None

Regular Agenda

14. Finance Committee - Gwen Markham

a. Board of Commissioners - Appointment to the Chief Procurement Officer

Board Action #2024-4417 _
Gwen Markham moved to **confirm the appointment of Aaron Frederick Wagner to the position of Chief Procurement Officer.** Seconded by Charles Cavell.

Motion Passed.

Vote Summary (17-0-0)
Yes: David Woodward, Michael Spisz, Michael Gingell, Penny Luebs, Karen Joliat, Kristen Nelson, Christine Long, Philip Weipert, Gwen Markham, Angela Powell, Marcia Gershenson, Yolanda Smith Charles, Charles Cavell, Brendan Johnson, Ajay Raman, Ann Erickson Gault, Linnie Taylor
No: None
Abstain: None

Attachments:

1. Wagner appointment letter
2. Aaron Wagner Resume

15. Legislative Affairs and Government Operations Committee - Brendan Johnson

a. Board of Commissioners - Appointment to the Oakland Community Health Network Board

Board Action #2024-4372 _
Brendan Johnson moved **to appoint Sarah Guadalupe, as a General Public member, to the Oakland Community Health Network for the remainder of the three-year term beginning September 5, 2024 and ending March 31, 2026.** Seconded by Penny Luebs.

Motion Passed.

Vote Summary (17-0-0)
Yes: David Woodward, Michael Spisz, Michael Gingell, Penny Luebs, Karen Joliat, Kristen Nelson, Christine Long, Philip Weipert, Gwen Markham, Angela

Powell, Marcia Gershenson, Yolanda Smith Charles, Charles Cavell, Brendan Johnson, Ajay Raman, Ann Erickson Gault, Linnie Taylor
No: None
Abstain: None

Attachments:

1. Guadalupe - GenlPublicApp
2. Guadalupe - GenlPublicRes

b. Human Resources - Benefit Plan Modifications Effective January 1, 2025

Board Action #2024-4400 _
Brendan Johnson moved to **adopt the following modifications to county benefits plans effective January 1, 2025:**

- **Increase prescription co-pay to $10/$30/$50**
- **Align the prescription formulary with provider standard, eliminating the "grandfathered drugs" list**
- **Begin removing 26-year-old dependents at the end of their birth month versus at the end of the calendar year;**

further, to approve the cost of implementing these additions, which has been included in the proposed Fiscal Year 2025 Fringe Benefit Fund appropriation. Seconded by Linnie Taylor.

Motion Passed.

Vote Summary (15-2-0)
Yes: David Woodward, Michael Spisz, Michael Gingell, Penny Luebs, Karen Joliat, Kristen Nelson, Christine Long, Philip Weipert, Gwen Markham, Marcia Gershenson, Yolanda Smith Charles, Brendan Johnson, Ajay Raman, Ann Erickson Gault, Linnie Taylor
No: Angela Powell, Charles Cavell
Abstain: None

Attachment:

1. FY 2025 Benefits changes 2

16. New & Miscellaneous Business

a. Board of Commissioners - Support for U.S. Senate Bill 4776 to Amend the Older American's Act of 1965 by Increasing Levels of Funding for County Governments

Board Action #2024-4451 _ 24-65
Board of Commissioners - Support for U.S. Senate Bill 4776 to Amend the Older American's Act of 1965 by Increasing Levels of Funding for County Governments.

MR #24065
The Chair referred the Resolution to the Legislative Affairs & Government Operations Committee. There were no objections.

b. **Board of Commissioners - Funding Appropriation for Independent After Action Review on the Oxford High School and Other Mass Shooting Events**

Board Action #2024-4494 _ 24-66
MR #24066
Budget Amendment Funding Appropriation for Independent After Action Review on the Oxford High School and Other Mass Shooting Events

WHEREAS on November 30, 2021, Oxford High School experienced a tragic mass shooting that resulted in the loss of lives, injuries, and profound emotional impact on the community; and

WHEREAS it is imperative to conduct a thorough and independent After Action Review (AAR) to evaluate the response to this tragic incident to assess the effectiveness of emergency management, law enforcement, and Fire/Emergency Medical actions, and identify lessons learned for future preparedness; and

WHEREAS an independent AAR will provide an unbiased analysis of the response and recovery efforts, including the coordination among law enforcement, emergency services, and other stakeholders, and offer recommendations for improving safety measures, response and recovery protocols; and

WHEREAS the independent firm will be tasked with collecting data, interviewing key participants, analyzing the response and recovery efforts, and producing a detailed report with actionable recommendations that will contribute to the enhancement of public safety and emergency response strategies; and

WHEREAS the findings and recommendations of the AAR will be crucial for informing policy changes, training programs, and resource allocation aimed at preventing future tragedies and improving community safety.

NOW THEREFORE BE IT RESOLVED that the Oakland County Board of Commissioners authorizes a one-time appropriation in the amount not-to-exceed $500,000 from the General Fund Strategic Investment Plan Assigned Fund Balance (GL #383554) to the Emergency Management and Homeland Security Department to contract with a qualified and independent firm that has a proven track record in performing After Action Reviews for similar incidents.

BE IT FURTHER RESOLVED these funds shall be allocated to a separate dedicated line item in the Emergency Management and Homeland Security Department.

BE IT FURTHER RESOLVED that the Board of Commissioners authorizes the Emergency Management and Homeland Security Department to procure a vendor through the Purchasing policy Request for Proposal (RFP) process for an After Action Review on the Oxford High School Mass Shooting incident.

BE IT FURTHER RESOLVED that the independent firm's final report will be submitted to the Board of Commissioners and be made publicly available to inform stakeholders, enhance community safety, and contribute to the ongoing efforts to prevent and respond to mass shootings effectively.

BE IT FURTHER RESOLVED that any other use of these appropriated funds requires the Board of Commissioners' approval.

BE IT FURTHER RESOLVED that the FY 2024-2026 budget will be amended in a subsequent Management and Budget Quarterly Financial Report.

Michael Spisz moved to **adopt the attached Funding Appropriation for Independent After Action Review on the Oxford High School and Other Mass Shooting Events.** Seconded by Angela Powell.

Motion Passed.

Vote Summary (17-0-0)
Yes: David Woodward, Michael Spisz, Michael Gingell, Penny Luebs, Karen Joliat, Kristen Nelson, Christine Long, Philip Weipert, Gwen Markham, Angela Powell, Marcia Gershenson, Yolanda Smith Charles, Charles Cavell, Brendan Johnson, Ajay Raman, Ann Erickson Gault, Linnie Taylor
No: None
Abstain: None

17. Announcements

Michael Gingell addressed the Board to give a reminder that Palazzo di Bocce in Orion Township is having their domestic tournament this weekend for all bocce players across the United States. He also invited all the Commissioners as well as the public to come from September 12th–14th 2024, and in particular to the Commissioners on the evening of the 14th, for a special reception due to the sponsorship and gratitude from the owners of Palazzo Di Bocce.

Brendan Johnson addressed the Board on behalf of the Rochester Community to invite the Commissioners to attend the Art and Apples Festival this weekend.

Angela Powell addressed the Board and stated that although the Budget Hearings have been held, the Board of Commissioners has not yet approved a budget. Budget approval is scheduled for the September 19, 2024, Board of Commissioners meeting. The State deadline is October 1, 2024.

18. Public Comment

The following people addressed the Board during Public Comment #2: Mike Swain, Susan Nimlin, Fran McClish, Tala Dahboor, Hannah Matthews, Ismail Noor, Lejla Bajgoric, David Finkel, Lori Kamleh-Ajlouny, Johnette Eggert, Sharon O'Hara-Bruce, Brent Straub, Amanda McMahon, Jackie Godoshian, Rachel Valdez, Ella Mills, Samantha Rowells, Angela Burnham, Heather Burnham, Lara Alami, Elizabeth Snyder, Faris Alami, Lucas West, Kelly Pena, Sarah Beathard, Tracy Jones, Suhair Ghannan, Joan Mandell, Justin

Quick, Gabriel Butche, Alex Hines, Amrit Kohli, Hank Kennedy, Nabil Sater, Angela Lippard, Kazi Afzal, Carolina Melendez, Firdaus Maldar, Hasan Nawashi, Farah Khan, Ray McHarris, Heidi West, Mike Florist (read by Ali Malik), Ali Malik, Farah Ashanim, Farah Baig and Kristen Beesley.

19. Adjournment to September 19, 2024, or the Call of the Chair

The meeting adjourned at 09:43 PM.