



BOARD OF COMMISSIONERS

1200 N. Telegraph Road, Bldg. 12 East, Pontiac, MI 48341

Legislative Affairs & Government Operations Committee

Brendan Johnson, Chair

August 20, 2024 at 9:00 AM

MINUTES

1. Call Meeting to Order

Vice Chair Ann Erickson Gault called the meeting of the Legislative Affairs & Government Operations Committee to order at 09:01 AM in Committee Room A 1200 N. Telegraph Road, 12E, Pontiac, MI 48341.

2. Roll Call

MEMBERS PRESENT: Ann Erickson Gault; Robert Hoffman; Karen Joliat; Linnie Taylor; Kristen Nelson; Penny Luebs; Marcia Gershenson, Ex-Officio (7)

MEMBERS ABSENT WITH NOTICE: Michael Spisz, Brendan Johnson (2)

3. Pledge of Allegiance

Vice Chair Ann Erickson Gault led the Committee in the recitation of the Pledge of Allegiance.

4. Approval of Minutes

a. Board of Commissioners - dated July 23, 2024

Penny Luebs moved **approval of the Minutes dated July 23, 2024, as presented**. Seconded by Linnie Taylor.

Motion Passed.

Vote Summary (7-0-0)

Yes: Penny Luebs, Karen Joliat, Kristen Nelson, Robert Hoffman, Marcia Gershenson, Ann Erickson Gault, Linnie Taylor

No: None

Abstain: None

5. Approval of Agenda

Penny Luebs moved **approval of the agenda, as presented**. Seconded by Robert Hoffman.

Motion Passed.

Vote Summary (7-0-0)

Yes: Penny Luebs, Karen Joliat, Kristen Nelson, Robert Hoffman, Marcia Gershenson,

Ann Erickson Gault, Linnie Taylor

No: None

Abstain: None

6. Public Comment

None.

7. Human Resources Department Recommendations

- a. **Human Resources - 2024 Supplemental Collective Bargaining Agreement for Employees Represented by the United Auto Workers, Local 889 (UAW), Representing Circuit Court/Friend of the Court Non-Supervisory Employees**

Penny Luebs moved to **recommend to Board the proposed Board Action**. Seconded by Marcia Gershenson.

Motion Passed.

Vote Summary (7-0-0)

Yes: Penny Luebs, Karen Joliat, Kristen Nelson, Robert Hoffman, Marcia Gershenson, Ann Erickson Gault, Linnie Taylor

No: None

Abstain: None

- b. **Human Resources - Benefits Additions Resulting from Employee Benefits Survey and Preliminary Inclusive Benefits Analysis**

Penny Luebs moved to **recommend to Board the proposed Board Action**. Seconded by Linnie Taylor.

Motion Passed.

Vote Summary (7-0-0)

Yes: Penny Luebs, Karen Joliat, Kristen Nelson, Robert Hoffman, Marcia Gershenson, Ann Erickson Gault, Linnie Taylor

No: None

Abstain: None

- c. **Human Resources - Benefit Plan Modifications Effective January 1, 2025**

Karen Joliat moved to **recommend to Board the proposed Board Action**. Seconded by Linnie Taylor.

Motion Passed.

Vote Summary (7-0-0)

Yes: Penny Luebs, Karen Joliat, Kristen Nelson, Robert Hoffman, Marcia Gershenson, Ann Erickson Gault, Linnie Taylor

No: None

Abstain: None

- d. **Human Resources - Implementing the Salary Administration Plan 3rd Quarterly Report for FY2024**

Penny Luebs moved to **recommend to Board the proposed Board Action**. Seconded by Linnie Taylor.

Motion Passed.

Vote Summary (7-0-0)

Yes: Penny Luebs, Karen Joliat, Kristen Nelson, Robert Hoffman, Marcia Gershenson, Ann Erickson Gault, Linnie Taylor

No: None

Abstain: None

e. Human Resources - Fiscal Year 2025 Salary Recommendation for Non-Represented Employees

Linnie Taylor moved to **forward to Finance the proposed Board Action**. Seconded by Penny Luebs.

Motion Passed.

Vote Summary (7-0-0)

Yes: Penny Luebs, Karen Joliat, Kristen Nelson, Robert Hoffman, Marcia Gershenson, Ann Erickson Gault, Linnie Taylor

No: None

Abstain: None

8. Board of Commissioners Recommendations

a. Board of Commissioners - Appointment to the Area Agency on Aging 1-B (aka Ageways)

Karen Joliat moved to **authorize advertising to receive applications for the Area Agency on Aging 1-B (aka Ageways) vacancy**. Seconded by Kristen Nelson.

Motion Passed.

Vote Summary (7-0-0)

Yes: Penny Luebs, Karen Joliat, Kristen Nelson, Robert Hoffman, Marcia Gershenson, Ann Erickson Gault, Linnie Taylor

No: None

Abstain: None

b. Board of Commissioners - Appointment to the Oakland Community Health Network Board

Penny Luebs moved to **appoint Sarah Guadalupe, as a General Public member, to the Oakland Community Health Network for the remainder of the three-year term beginning September 5, 2024 and ending March 31, 2026**. Seconded by Marcia Gershenson.

Motion Passed.

Vote Summary (7-0-0)

Yes: Penny Luebs, Karen Joliat, Kristen Nelson, Robert Hoffman, Marcia

Gershenson, Ann Erickson Gault, Linnie Taylor

No: None

Abstain: None

Absent:

9. Public Comment

None.

10. Other Business/Adjournment

Commissioners' Comments:

Speakers

Kristen Nelson

Penny Luebs

Marcia Gershenson

Ann Erickson Gault

Robert Hoffman

Karen Joliat

The meeting adjourned at 10:00 AM.

NOTE: The foregoing minutes are subject to Committee approval.