



BOARD OF COMMISSIONERS

1200 N. Telegraph Road, Bldg. 12 East, Pontiac, MI 48341

Board of Commissioners

David T. Woodward

March 31, 2022 at 3:00 PM

MINUTES

1. Call Meeting to Order

Chairperson David T. Woodward called the meeting of the Board of Commissioners to order at 3:06 PM in Oakland County Commissioners' Auditorium 1200 N. Telegraph Road, Pontiac Michigan 48341.

2. Roll Call

MEMBERS PRESENT: Eileen Kowall, Christine Long, Thomas Kuhn, Michael Spisz, Karen Joliat, David Woodward, Yolanda Smith Charles, Gwen Markham, Janet Jackson, Kristen Nelson, Philip Weipert, Chuck Moss, Charles Cavell, Angela Powell, Michael Gingell, Penny Luebs, Gary McGillivray, Robert Hoffman (18)

MEMBERS ABSENT WITH NOTICE: Marcia Gershenson, Adam Kochenderfer, William Miller III (3)

3. Invocation - Philip Weipert

4. Pledge of Allegiance to the Flag

5. Approval of Minutes

a. dated December 9, 2021

Michael Gingell moved approval of the minutes dated December 9, 2021, as presented. Seconded by Kristen Nelson.

Motion Passed.

Vote Summary (18-0-0)

Yes: David Woodward, Michael Gingell, Michael Spisz, Karen Joliat, Kristen Nelson, Eileen Kowall, Christine Long, Philip Weipert, Gwen Markham, Angela Powell, Thomas Kuhn, Chuck Moss, Yolanda Smith Charles, Charles Cavell, Penny Luebs, Janet Jackson, Gary McGillivray, Robert Hoffman

No: None

Abstain: None

6. Approval of Agenda

Kristen Nelson moved approval of the agenda, as presented. Seconded by Karen Joliat.

Motion Passed.

Vote Summary (18-0-0)

Yes: David Woodward, Michael Gingell, Michael Spisz, Karen Joliat, Kristen Nelson, Eileen Kowall, Christine Long, Philip Weipert, Gwen Markham, Angela Powell, Thomas Kuhn, Chuck Moss, Yolanda Smith Charles, Charles Cavell, Penny Luebs, Janet Jackson, Gary McGillivray, Robert Hoffman

No: None

Abstain: None

7. Public Comment

The following people addressed the Board during Public Comment #1: Kathryn Kennedy and Ross Baranco.

8. Reports of Standing Committees

9. Consent Agenda

10. Regular Agenda

a. Extension of Temporary Increase in Rate of Overtime Pay to Reduce Employee Mandatory Overtime Hours

Michael Spisz moved to adopt the attached Resolution: Extension of Temporary Increase in Rate of Overtime Pay to Reduce Employee Mandatory Overtime Hours. Seconded by Kristen Nelson.

Motion Passed.

MISCELLANEOUS RESOLUTION #21-528

Sponsored By: Michael Spisz

IN RE: Extension of Temporary Increase in Rate of Overtime Pay to Reduce Employee Mandatory Overtime Hours

WHEREAS Miscellaneous Resolution #21403 approved a temporary increase in the rate of overtime pay to twice the normal employee's salary for overtime worked on Saturday and Sunday over an eight (8) week period for the following classifications in the Oakland County Sheriff's Office: Corrections Deputy I, Corrections Deputy II, Deputy I, Deputy II, Dispatch Specialist, Dispatch Specialist Shift Leader, and Fire Investigator.

WHEREAS the COVID-19 pandemic has placed extraordinary pressure upon the entire operation of the Sheriff's Office, particularly Deputies assigned to the jail and civilian employees assigned to Emergency Communications & Operations (9-1-1 Dispatch Center); and

WHEREAS the temporary increase in the rate of overtime for the initial eight (8)

week trial period was successful and the data does support extending until January 31, 2022; and

WHEREAS prior to the temporary overtime implementation, there was an average of fifty-three (53) instances of forced overtime per weekend across the Sheriff's Office (dispatch, jail, and patrol services) and during the initial trial period for the increase in the rate of overtime, the average instances of forced overtime for the same group of employees decreased to one (1) per weekend; and

WHEREAS the cost to extend the temporary rate increase of additional overtime will not exceed \$264,866; and

WHEREAS the funding for the extension of the temporary rate increase of overtime pay will be covered by the FY 2021 Sheriff's Office personnel favorability, which fell to the fund balance of the General Fund, and therefore the \$264,866 will be appropriated from the General Fund equity.

NOW THEREFORE BE IT RESOLVED that the Oakland County Board of Commissioners approves an extension to the temporary increase in the rate of overtime pay to twice the normal employee's salary for overtime worked on Saturday and Sunday for the following classifications in the Oakland County Sheriff's Office: Corrections Deputy I, Corrections Deputy II, Deputy I, Deputy II, Dispatch Specialist, Dispatch Specialist Shift Leader, and Fire Investigator. The extension to the temporary increase in the rate of overtime pay shall be effective until January 31, 2022 (excluding December 25, 2021 and January 1, 2022).

BE IT FURTHER RESOLVED that for the purposes of extending the temporary increase in the rate of overtime pay, the Board of Commissioners authorizes an exception to the provisions of Merit Rule 2.10.3.1.

BE IT FURTHER RESOLVED that the FY 2022 budget is amended as reflected in the attached Schedule A.

Vote Summary (18-0-0)

Yes: David Woodward, Michael Gingell, Michael Spisz, Karen Joliat, Kristen Nelson, Eileen Kowall, Christine Long, Philip Weipert, Gwen Markham, Angela Powell, Thomas Kuhn, Chuck Moss, Yolanda Smith Charles, Charles Cavell, Penny Luebs, Janet Jackson, Gary McGillivray, Robert Hoffman

No: None

Abstain: None

Absent: Adam Kochenderfer, William Miller III, Marcia Gershenson

Attachment:

1. FY22 Sheriff Temporary OT Increase Extension Schedule A

- b. Appropriation for Body-Worn Camera Policy and Implementation Program**
Janet Jackson moved to adopt the attached Funding Transfer: Appropriation for Body-Worn Camera Policy and Implementation Program. Seconded by Robert

Hoffman.

Motion Passed.

MISCELLANEOUS RESOLUTION #21-529

Sponsored By: Janet Jackson

IN RE: Appropriation for Body-Worn Camera Policy and Implementation Program

WHEREAS law enforcement agencies across the United States and throughout the world are using body-worn cameras (BWCs) as a promising tool to improve evidentiary outcomes, and enhance the safety of, and improve interactions between, officers and the public; and

WHEREAS BWCs also are proving to be an important tool to assist broader law enforcement, problem-solving, and community engagement strategies within jurisdictions; and

WHEREAS Oakland County leaders have recognized the potential of BWCs to be a highly effective resource to achieve positive outcomes for law enforcement, the judiciary and the public. The creation of an unalterable record of events establishes accountability and transparency, thereby helping to resolve issues of community distrust. BWCs protect law enforcement as well as the public – providing compelling evidence to validate their decisions, reducing the number of frivolous complaints and de-escalating potentially dangerous incidents; and

WHEREAS the Board of Commissioners began an investment into the safety of Oakland County residents with the approval of Miscellaneous Resolutions (MR) #20387 and #21288. An Oakland County investment into a Law Enforcement Officer Video Recording and Digital Evidence System will support the Sheriff's Office commitment to the safety and protection of the citizens and businesses of Oakland County; and

WHEREAS per the Fund Balance Policy, MR #21301, strategic investments shall consist of capital projects, technology purchases, or other one-time expenditures that have comprehensive project plans and documented long-term return on investment for county operations and residents. The BWCs Program allows for an integrated solution that follows the Fund Balance Policy for strategic investments to address the needs of public health and safety for the residents of Oakland County; and

WHEREAS to properly implement the Law Enforcement Officer Video Recording and Digital Evidence System additional personnel are needed to field the increased workload of FOIA requests and technological support.

NOW THEREFORE BE IT RESOLVED that the Oakland County Board of Commissioners hereby approves a FY 2022-2024 appropriation of \$3,397,232 from the General Fund Strategic Investment Plan Assigned Fund Balance (GL Account #383554) for the Body-Worn Camera Policy and Implementation

Program to Support Law Enforcement Agencies.

BE IT FURTHER RESOLVED that, based on the results of the competitive bidding process conducted in 2021, the Purchasing Division will negotiate and execute a contract with Motorola Solutions, Inc. on behalf of Oakland County for the implementation of the Body-Worn Camera Policy and Implementation Program. The appropriation under this resolution includes \$1,410,215 for payments to Motorola Solutions, Inc. for equipment purchases and other one-time start-up costs and \$336,665 per year for annual payments for cloud storage and other ongoing costs.

BE IT FURTHER RESOLVED that the Board of Commissioners approves the creation of one (1) General Fund/General Purpose (GF/GP) full-time eligible (FTE) User Support Specialist II position and one (1) GF/GP FTE Technical Office Specialist position within the Emergency Response and Preparedness Division of the Sheriff's Office to support implementation of the Program.

BE IT FURTHER RESOLVED that the Board of Commissioners approves the creation of one (1) GF/GP FTE User Support Specialist II position and one (1) GF/GP FTE Technical Office Specialist position within the Litigation Division of the Prosecutor's Office to support implementation of the Program.

BE IT FURTHER RESOLVED the FY 2022-2024 budget will be amended as reflected in the attached Schedule A – Budget Amendment.

Vote Summary (18-0-0)

Yes: David Woodward, Michael Gingell, Michael Spisz, Karen Joliat, Kristen Nelson, Eileen Kowall, Christine Long, Philip Weipert, Gwen Markham, Angela Powell, Thomas Kuhn, Chuck Moss, Yolanda Smith Charles, Charles Cavell, Penny Luebs, Janet Jackson, Gary McGillivray, Robert Hoffman

No: None

Abstain: None

Absent: Adam Kochenderfer, William Miller III, Marcia Gershenson

Attachments:

1. Body-Worn Camera Assessment Report
2. Body Worn Camera Program HR Write-Up
3. Body Worn Camera Program Schedule A - Budget Amendment Final

11. Reports of Special Committees

12. Special Order of Business

13. Unfinished Business

14. New & Miscellaneous Business

15. Announcements

16. Public Comment

The following people addressed the Board during Public Comment #2: Kathryn Kennedy, Ross Baranco and Dominic.

17. Adjournment to January 20, 2022 or the Call of the Chair

The meeting adjourned at 3:31 PM.