



BOARD OF COMMISSIONERS

1200 N. Telegraph Road, Bldg. 12 East, Pontiac, MI 48341

Legislative Affairs & Government Operations Committee

Brendan Johnson, Chair

September 1, 2026 at 9:00 AM

MINUTES

1. Call Meeting to Order

Chair Brendan Johnson called the meeting of the Legislative Affairs & Government Operations Committee to order at 09:02 AM in Committee Room A 1200 N. Telegraph Road, 12E, Pontiac, MI 48341.

2. Roll Call

MEMBERS PRESENT: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Brendan Johnson, Karen Joliat, Penny Luebs (6)

MEMBERS ABSENT WITH NOTICE: Linnie Taylor (1)

3. Pledge of Allegiance

Penny Luebs led the Committee in the recitation of the Pledge of Allegiance.

4. Approval of Minutes

a. Board of Commissioners - dated August 5, 2026

Penny Luebs moved **approval of the Minutes dated August 5, 2026, as presented**. Seconded by Karen Joliat.

Motion Passed.

Vote Summary (5-0-0)

Yes: Marcia Gershenson, Robert Hoffman, Brendan Johnson, Karen Joliat, Penny Luebs

No: None

Abstain: None

5. Approval of Agenda

Penny Luebs moved **approval of the agenda, as presented**. Seconded by Marcia Gershenson.

Motion Passed.

Vote Summary (5-0-0)

Yes: Marcia Gershenson, Robert Hoffman, Brendan Johnson, Karen Joliat, Penny Luebs

No: None

Abstain: None

6. Public Comment

None.

7. Presentations

a. Human Resources - 5-Year Benefits Roadmap Update for 2026

Heather Mason, Manager Human Resources; Katelyn Marvin, Supervisor Human Resources; and Heidi Devereux, Wellness Coordinator, provided an update and gave a PowerPoint presentation on the Oakland County 5-Year Benefits Roadmap. A discussion was held and committee members' questions were answered. The attached presentation titled 5-Year Benefits Plan Update & Well-being Strategy was received by the Committee.

8. Communications

a. Human Resources - Personnel Appeal Board Update - July 2026

The attached Communication was received by the Committee.

9. Human Resources Recommendations

a. Human Resources - Fiscal Year 2027 Salary Recommendations for Non-Represented Employees

Proposed Board Action: approve the recommended 3.0% general salary increase for all non-represented employees to be effective September 19, 2026 for FY 2027.

Penny Luebs moved to **forward to Finance the proposed Board Action**. Seconded by Robert Hoffman.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Brendan Johnson, Karen Joliat, Penny Luebs

No: None

Abstain: None

b. Board of Commissioners - Approval of FY 2027 Budget Recommendation Classification Changes

Proposed Board Action: approve the classification changes to be implemented upon the adoption of the FY 2027/2029 General Appropriations Act as reflected in the attached document.

Penny Luebs moved to **forward to Finance the proposed Board Action**. Seconded by Ann Erickson Gault.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Brendan Johnson, Karen Joliat, Penny Luebs

No: None

Abstain: None

10. Parks & Recreation Recommendations

a. Parks & Recreation - Amendment #1 to the Interlocal Agreement between the County of Oakland and Bloomfield Hills Schools for Bowers Farm (Discovery Oaks)

Proposed Board Action: approve Amendment #1 to the Interlocal Agreement between the County of Oakland and Bloomfield Hills Schools for Bowers Farm (Discovery Oaks); further authorize the Chair of the Board of Commissioners to execute the attached agreement.

Ann Erickson Gault moved to **recommend to Board the proposed Board Action**. Seconded by Marcia Gershenson.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Brendan Johnson, Karen Joliat, Penny Luebs

No: None

Abstain: None

11. Board of Commissioners Recommendations

a. Board of Commissioners - Appointment to the Land Bank Authority

Chair Johnson led the group in a discussion about the Land Bank Authority vacancy for a City Representative. The Committee asked to meet the qualified

candidate at the next meeting of the Legislative Affairs & Government Operations Committee.

12. Other Business/Adjournment

The meeting adjourned at 09:44 AM.

NOTE: The foregoing minutes are subject to Committee approval.