



BOARD OF COMMISSIONERS

1200 N. Telegraph Road, Bldg. 12 East, Pontiac, MI 48341

Legislative Affairs & Government Operations Committee

Brendan Johnson, Chair

August 5, 2026 at 9:00 AM

MINUTES

1. Call Meeting to Order

Vice Chair Ann Erickson Gault called the meeting of the Legislative Affairs & Government Operations Committee to order at 09:05 AM in Committee Room A 1200 N. Telegraph Road, 12E, Pontiac, MI 48341.

2. Roll Call

MEMBERS PRESENT: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Karen Joliat, Penny Luebs, Linnie Taylor (6)

MEMBERS ABSENT WITH NOTICE: Brendan Johnson (1)

3. Pledge of Allegiance

Karen Joliat led the Committee in the recitation of the Pledge of Allegiance.

4. Approval of Minutes

a. Board of Commissioners - dated July 7, 2026

Penny Luebs moved **approval of the Minutes dated July 7, 2026, as presented**. Seconded by Linnie Taylor.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Karen Joliat, Penny Luebs, Linnie Taylor

No: None

Abstain: None

5. Approval of Agenda

Penny Luebs moved **approval of the agenda, as presented**. Seconded by Linnie Taylor.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Karen Joliat, Penny Luebs, Linnie Taylor

No: None
Abstain: None

6. Public Comment

Margarette Gupta, Oakland Township Resident

7. Presentations

a. Board of Commissioners - Legislative Update

Jim Ryan and Nikki Scott, Public Affairs Associates, gave a brief update of legislation at the state level.

8. Communications

a. Board of Commissioners - Stephens Letter of Resignation from the Oakland County Land Bank Authority

Penny Luebs moved to **receive and file the attached Communication**.
Seconded by Marcia Gershenson.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Karen Joliat,
Penny Luebs, Linnie Taylor

No: None

Abstain: None

9. Human Resources Recommendations

a. Human Resources - 2026 Supplemental Collective Bargaining Agreement for Employees Represented by the United Auto Workers, Local 889 (UAW), Representing Prosecuting Attorney's Office

Proposed Board Action: approve the proposed Supplemental Agreements between the County of Oakland and the United Auto Workers (UAW), Local 889, covering the period of August 22, 2026, through September 30, 2028, for supervisory and non-supervisory employees in the Prosecuting Attorney's Office; further, to amend the budget as detailed in the attached Schedule A - Budget Amendment

Penny Luebs moved to **forward to Finance the proposed Board Action**. Seconded by Linnie Taylor.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Karen Joliat,
Penny Luebs, Linnie Taylor

No: None

Abstain: None

b. Human Resources - Implementing the Salary Administration Plan 3rd Quarterly Report for FY 2026

Proposed Board Action: authorize the implementation of the Salary Administration Plan 3rd Quarterly Report for FY 2026, effective August 22, 2026; further, change classifications according to the attached Schedule B; further, change the salary grade of classifications according to the attached Schedule C; further, reclassify positions according to the attached Schedule D; further, amend the FY 2026-2028 Budget as detailed in the attached Schedule A - Budget Amendment.

Penny Luebs moved to **recommend to Board the proposed Board Action**. Seconded by Marcia Gershenson.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Karen Joliat, Penny Luebs, Linnie Taylor

No: None

Abstain: None

c. Human Resources - Approval of High Deductible Health Plan (HDHP) Design and Health Savings Account (HSA) Funding Parameters for Non-Union Employees

Proposed Board Action: approve the following High Deductible Health Plan (HDHP) design and Health Savings Account (HSA) funding parameters for non-union employees: (1) the HDHP annual deductible shall be established at the IRS minimum for the 2028, 2029, and 2030 plan years; (2) the County's employer HSA contribution shall be front-loaded in the first paycheck of each calendar year; and (3) the County shall fully fund the HDHP deductible through employer HSA contributions for the 2027 and 2028 benefit years.

Heather Mason, Manager Human Resources, and Katelyn Marvin, Supervisor Human Resources, provided an update and gave a PowerPoint presentation on the High Deductible Health Plan (HDHP) design and Health Savings Account (HSA) funding parameters for non-union employees. A discussion was held and committee members' questions were answered. The attached presentation titled HDHP/HSA Recommendations was received by the Committee.

Penny Luebs moved to **recommend to Board the proposed Board Action**. Seconded by Marcia Gershenson.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Karen Joliat, Penny Luebs, Linnie Taylor

No: None

Abstain: None

10. Parks & Recreation Recommendations

a. **Parks & Recreation - Approval of the 2026 Strategic Partnership Grant Agreement with the Joseph Jones Drainage District for the Oakland Park Stormwater Improvements Project**

Proposed Board Action: approve the Park Development Grant Agreement with the Joseph Jones Drainage District for the installation of site amenities at Oakland Park through a Strategic Partnership Grant in the amount of \$28,582 for the period of three years; further authorize the Chair of the Board of Commissioners to execute the attached agreement; further amend the FY 2026 budget as detailed in the attached Schedule A - Budget Amendment.

Linnie Taylor moved to **recommend to Board the proposed Board Action**. Seconded by Penny Luebs.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Karen Joliat, Penny Luebs, Linnie Taylor

No: None

Abstain: None

b. **Parks & Recreation - Approval of 2026 Strategic Partnership Grant Agreement – City of Hazel Park**

Proposed Board Action: approve the Park Development Grant Agreement with the City of Hazel Park for the Viking Strong 55+ Fitness Program at the Hazel Park Recreation Center through a Strategic Partnership Grant in the amount of \$82,307; further, authorize the Chair of the Board of Commissioners to execute the grant agreement; further amend the FY 2026 budget as detailed in the attached Schedule A - Budget Amendment.

Ann Erickson Gault moved to **recommend to Board the proposed Board Action**. Seconded by Penny Luebs.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Karen Joliat, Penny Luebs, Linnie Taylor

No: None

Abstain: None

c. **Parks & Recreation - Approval of 2026 Strategic Partnership Grant Agreement – Charter Township of Royal Oak**

Proposed Board Action: approve the Park Development Grant Agreement with the Charter Township of Royal Oak for the Picnic Pavilion at Civic Center Park project through a Strategic Partnership Grant in the amount of \$30,000; further, authorize the Chair of the Board of Commissioners to execute the grant agreement; further amend the FY 2026 budget as detailed in the attached Schedule A - Budget Amendment.

Penny Luebs moved to **recommend to Board the proposed Board Action**. Seconded by Marcia Gershenson.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Karen Joliat, Penny Luebs, Linnie Taylor

No: None

Abstain: None

11. Board of Commissioners Recommendations

a. Board of Commissioners - Funding Appropriation for Milestone #2 and Milestone #3 of the Oakland County Student Debt Relief Initiative with SAVI Solutions Public Benefit Corporation

Proposed Board Action: authorize a one-time appropriation in the amount not-to-exceed \$300,000 from the General Fund/General Purpose (GFGP) Unassigned Fund Balance to the Board of Commissioner Department – Professional Services account to support the milestone-based funding structure outlined in contract No. 011039, Milestone #2 and Milestone #3 with SAVI Solutions PBC; further, amend the FY 2026 – FY 2028 budget as detailed in the attached Schedule A.

Penny Luebs moved to **forward to Finance the proposed Board Action**. Seconded by Marcia Gershenson.

Motion Passed.

Vote Summary (4-2-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Penny Luebs, Linnie Taylor

No: Robert Hoffman, Karen Joliat

Abstain: None

b. Board of Commissioners - Appointment to the Michigan Department of Human Services - Oakland County DHS Board

Penny Luebs moved to **recommend to Board the reappointment of Sherrie Ross, as a Member, to the Michigan Department of Human Services Oakland County Department of Human Services (DHS) Board for a three-year term beginning November 1, 2026, and ending October 31, 2029**. Seconded by Linnie Taylor.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Karen Joliat, Penny Luebs, Linnie Taylor

No: None

Abstain: None

c. Board of Commissioners - Appointment to the Land Bank Authority

Robert Hoffman moved to **authorize the Board of Commissioners staff to Advertise for the City Official vacancy on the Land Bank Authority**. Seconded by Linnie Taylor.

Motion Passed.

Vote Summary (6-0-0)

Yes: Ann Erickson Gault, Marcia Gershenson, Robert Hoffman, Karen Joliat, Penny Luebs, Linnie Taylor

No: None

Abstain: None

12. Other Business/Adjournment

Staff Comments

Speakers:

Michael Andrews, Chief of Staff - BOC, introduced Adriana DeMaggio, as new Committee Coordinator for the Board of Commissioners.

The meeting adjourned at 10:02 AM.

NOTE: The foregoing minutes are subject to Committee approval.